



Environmental Policy Statement

At Semefab in Glenrothes, we are focussed not just on profits, but we are also keenly aware of the potential social and environmental impact of our business on the local community. We are committed to preventing pollution to Land, Air or Water, where pollution is defined as unnecessary release to ground, sewers, odour release, noise pollution, etc. Here at Semefab we make considerable efforts to ensure that environmental sustainability is fully integrated into all of our business activities, and in particular our manufacturing processes. Our Environmental Management system is certified for compliance to ISO 14001:2015 and independently audited for compliance.

We strongly believe that acting in a responsible and sustainable way, will not only help our business, but will also help our general environment. Environmental responsibility provides us an opportunity to strengthen our work culture and to minimise any detrimental impact to the environment, by reducing waste, avoiding pollution, and encouraging recycling wherever possible. We will respond responsibly and promptly to any environmental concerns expressed, providing information to assist in the understanding of the actual environmental impact from our business.

We are fully committed to comply with the requirements of the Environmental Pollution Prevention Control (PPC) Permit held by the site, which is issued by the Scottish Environmental Protection Agency (SEPA). We assure full compliance with our PPC permit, as a minimum, carrying out emissions monitoring of volatile organic compounds (VOCs) and other potentially harmful omissions, which helps to facilitate good management of them. We also fully comply with our effluent waste discharge consent limits as determined by our Trade Effluent Consent as issued by Scottish Water.

We will continually strive to improve our environmental performance, using the principles of 'continuous improvement in particular we will:

- Ensure that we comply with current and future environmental legislation.
- Liaise and work with everyone who has an interest in our business and it's environment, including our customers and suppliers, our own staff and the environmental authorities.
- Identify and seek to reduce any harmful environmental effects which might arise from our business
- Minimize waste, reuse and recycle any materials wherever practicable.
- Provide environmental awareness training for our staff, and encourage them to apply good environmental practice at work.
- Discuss environmental issues regularly at the highest management levels within the site and to take action to comply as is necessary.
- Encourage our suppliers and customers to adopt the best possible environmental practices.
- Our existing environmental management system is ISO 14001:2015 certified and is independently audited for compliance.

Signed

Date 11/11/2021

Alan James

Managing Director

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